



YOUTH AND CHILDREN'S WORKER PERSON SPECIFICATION



Requirement	Essential / desirable
Qualifications	
Qualifications at A-level standard or above	Essential
Qualification in Children's Ministry work	Desirable
Qualification in Christian Theology	Desirable
Knowledge of child protection best practice	Essential
Experience	
Experience of working with children in church	Desirable
Experience of working with youth in church	Desirable
Experience of teaching children and youth	Essential
Experience of planning events for children and youth	Desirable
Experience of working with volunteers	Desirable
Experience of supervision of volunteers	Desirable
Experience of Church of England worship	Desirable
Experience of church ministry / mission	Desirable
Experience of database management	Desirable
Experience of communicating via social media	Desirable
Skills and Competencies	
Ability to communicate with children and youth	Essential
Ability to communicate with parents	Essential
Ability to enthuse and direct volunteers	Essential
Ability to work under direction	Essential
Ability to work flexibly	Essential
Ability to work calmly & efficiently under pressure	Essential
Ability to "take the initiative"	Essential
Personal Attributes	
Experience with confidential matters	Essential
Ability to think and communicate theologically	Essential
Ability to move others on in faith	Desirable
Ability to manage difficult conversations with tact	Desirable

Enhanced DBS clearance will be required for this post