



YOUTH MINISTER PERSON SPECIFICATION

*This specification is written in consultation with our young people,
and uses many of their own words.*

We are looking for someone who is:

- Kind and thoughtful, and enjoys working alongside young people
- Energetic and fun, open to trying new things and taking the initiative
- Creative, able to bring new ideas and tailoring these to the needs of our young people
- Trustworthy and a good listener, enabling young people to share what is important to them, both individually and as a group
- Non-judgemental, encouraging young people to think for themselves, to have agency, and to explore questions of their self-identity and Christian faith
- Of Christian faith, who is serious when talking about God and their faith
- Committed to values important within our church community, including supporting inclusivity, encouraging diversity and building fellowship within and across the generations
- Adaptable to respond to different situations that arise and to working with different ages of young people (within the 10-18 age range)
- Patient and encouraging to bring the best out of young people
- Able to hold clear boundaries and manage behaviour
- Confident in keeping our young people safe, including knowledge of good safeguarding practise
- Able to work as part of a team in the church and willing to lead and manage a team of volunteers, with the support of the staff team

Qualifications and experience:

- Experience of working with young people in a paid or voluntary capacity
- Has 5 GCSEs of grade 4 and above, or equivalent, including English and Maths.

Enhanced DBS clearance will be required for this post