

## St Andrew's Bedford Mission Action Plan July 2022

Areas for Development	Aims	Action	Who	Time Scale	Progress
<b>Worship</b>  <i>Loving God through praise and prayer</i>	Develop opportunities for informal prayer	Develop the space at the back of Church to enable visitors to use the building for prayer.	Working group	6 months	
		Develop the Quiet Room, with resources and suggestions for prayer.	Contemplative prayer group	1 year	
	Re-establish ecumenical and cluster links Post COVID.	Arrange and promote joint services.	Office / Vicar	1 year	
	Ensure our acts of worship are increasingly inclusive and transformative.	Reimagine Worship Committee to focus in working groups on specific areas, for example music.	Working Group / Vicar	3 years	
<b>Fellowship</b>  <i>Welcoming radically: encouraging inclusion and embracing diversity</i>	Encourage a culture where people are able to offer their gifts and ministries.	Produce a welcome pack available at the back of Church and in the Foyer, with details of the full range of Church activities and groups with contact details.	Office Staff	6 months	
	Develop an inclusive culture in the Church	Quarterly study group. PCC Vote to become formally Inclusive Church.	PCC / Vicar	1 year	
	Develop a more structured system of Pastoral Care.	Train and recruit additional 'St Andrew's Visitors' to make visits to the house bound.	Pastoral Team / Vicar	1 year	Volunteers identified. Training June 2022
	To move away from working in self-contained groups, to help us get to know each other more fully and work more creatively.	Committee and group chairs to meet to explore areas of overlap and how to embed the 5 ships across our programmes.	Committee and group chairs	3 years	
<b>Discipleship</b>	Ensure the quality of our children and families' ministry continues.	Support maternity leave cover for our Children and Families' Minister.	Wardens / Vicar	6 months	Appointment made

<b>Discipleship cont.</b>  <i>Growing as God's family, developing as followers of Jesus</i>	Encourage new servers of all ages, including children.	Advertise, approach individuals, run a 'taster session'	Verger	1 year	
	Increase the number of people who are part of a small group.	Gathering over a meal to explore what small groups are for and discover what formats and times might be best for people.	TBC	3 years	
	Encourage vocations in the widest sense.	Pastoral conversations focussed on gifts. Revised committee structure to encourage participation. Welcome pack	Vicar / Office / PCC / All	3 years	
<b>Kinship</b>  <i>Engaging deeply with local and global community: seeking justice and establishing peace</i>	Re-establish links with schools.	Contact schools, offer assemblies / visits. Liaise with IMPACT.	Vicar	6 months	
	Develop partnerships with a local and a national charity.	Congregation to choose a charity by vote. Links developed over time e.g. visits, collections of goods, visiting preachers	Mission and Outreach Team	6 months	Charity choices agreed May 2022
	To encourage community links through actively hosting concerts for local groups.	Plan the 2023 CASA series with 3 concerts for community groups	CASA	1 year	
	Create outward looking, invitational events (other than music) to engage with the local community	TBC	Working Group	3 years	
<b>Stewardship</b>  <i>Caring for God's creation, and using our resources courageously</i>	Reduce our carbon footprint and waste production	Separate Creation Care Action Plan	Creation care group. CCMC. Office Staff.	6 months	Thermostat in Church turned down to 11°C
	Release resources to support our Vision priorities.	PCC to review use of Hall Trust and PCC funds.	PCC. Treasurer.	1 year	
	Planned giving campaign to allow us to release money from PCC investments to be used for ministry and mission now	Campaign planned for Spring 2023, with personalised and tiered letters, sermons and articles.	Finance Committee / Planned Giving Team	1 year	Decision made to delay campaign from Autumn 2022 (Treasurer / Planned Giving Officer/ Finance Committee)
	Achieve the A Rocha Gold Eco Church Award	Resolution from Creation Care group to PCC July 2022	Creation care group Wardens	3 years	

