



## St Andrew's Bedford Mission Action Plan November 2022

Areas for Development	Aims	Action	Who	Time Scale	Progress
<b>Worship</b>  <i>Loving God through praise and prayer</i>	Develop opportunities for informal prayer	Develop the space at the back of Church to enable visitors to use the building for prayer.	Working group	January 2024	
		Develop the Quiet Room, with resources and suggestions for prayer.	Contemplative prayer group	Summer 2024	On hold while Warm Room running. Quiet Room used by MASA.
	Re-establish ecumenical and cluster links Post COVID.	Arrange and promote joint services.	Office / Vicar	Summer 2024	2 joint services planned for first half of 2023
	Ensure our acts of worship are increasingly inclusive and transformative.	Reimagine Worship Committee to focus in working groups on specific areas, for example music.	Vicar	Summer 2025	
<b>Fellowship</b>  <i>Welcoming radically: encouraging inclusion and embracing diversity</i>	Encourage a culture where people are able to offer their gifts and ministries.	Produce a welcome pack available at the back of Church and in the Foyer, with details of the full range of Church activities and groups with contact details.	Office Staff	September 2022	Welcome pack now ready
	Develop an inclusive culture in the Church	Quarterly study group. PCC Vote to become formally Inclusive Church.	PCC / Vicar	Summer 2023	3 study groups scheduled Autumn Term 2022
	Develop a more structured system of Pastoral Care.	Train and recruit additional 'St Andrew's Visitors' to make visits to the house bound.	Pastoral Team / Vicar	January 2023	Volunteers identified and trained. Visits have started.
	To move away from working in self-contained groups, to help us get to know each other more fully and work more creatively.	Committee and group chairs to meet to explore areas of overlap and how to embed the 5 ships across our programmes.	Committee and group chairs	Summer 2025	
<b>Discipleship</b>	Ensure the quality of our children and families' ministry continues.	Monthly group for pre teens	Kelly Agler Good / Vicar / ??	September 2022	First two sessions have gone well, with more than a dozen young people.

<b>Discipleship cont.</b>  <i>Growing as God's family, developing as followers of Jesus</i>	Encourage new servers of all ages, including children.	Advertise, approach individuals, run a 'taster session'	Verger	Summer 2023	3 new servers recruited including 2 under 16.
	Increase the number of people who are part of a small group.	Gathering over a meal to explore what small groups are for and discover what formats and times might be best for people.	Ministry Team	Summer 2025	
	Encourage vocations in the widest sense.	Pastoral conversations focussed on gifts. Revised committee structure to encourage participation.	Vicar / Office / PCC / All	Summer 2024	Revised committee structure approved by PCC September 2022
<b>Kinship</b>  <i>Engaging deeply with local and global community: seeking justice and establishing peace</i>	Re-establish links with schools.	Contact schools, offer assemblies / visits. Liaise with IMPACT.	Vicar	December 2023	Head Teachers written to September 2022. Some visits / assemblies booked.
	Develop partnerships with a local and a national charity.	Congregation to choose a charity by vote. Links developed over time e.g. visits, collections of goods, visiting preachers	Mission and Outreach Team		Charity choices agreed May 2022
	To encourage community links through actively hosting concerts for local groups.	Plan the CASA concert series with more concerts for community groups	CASA	Summer 2024	
	Create outward looking, invitational events (other than music) to engage with the local community	Warm Room project to run Winter 2022 / 2023	Project team / PSO	Autumn 2022	Planning to open October 31 <sup>st</sup> 2022.
<b>Stewardship</b>  <i>Caring for God's creation, and using our resources courageously</i>	Reduce our carbon footprint and waste production	Separate Creation Care Action Plan	Creation care group. CCMC. Office Staff.		Thermostat in Church turned down to 11°C
	Release resources to support our Vision priorities.	PCC to review use of Hall Trust and PCC funds.	PCC / Treasurer	January 2024	
	Planned giving campaign to allow us to release money from PCC investments to be used for ministry and mission now	Campaign planned for Spring 2023, with personalised and tiered letters, sermons and articles.	Finance Committee / Planned Giving Team	Spring 2024	Decision made to delay campaign from Autumn 2022 (Treasurer / Planned Giving Officer/ Finance Committee)
	Achieve the A Rocha Gold Eco Church Award	Resolution from Creation Care group to PCC July 2022	Creation care group Wardens	Summer 2025	Resolution agreed PCC July 2022

